



RIVER VALLEY SCHOOL DISTRICT

Home of the Blackhawks



BRIAN KREY
Business Manager

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TO: River Valley Budget/ERC Committee

FROM: Brian Krey, Business Manager

DATE: November 4, 2022

SUBJECT: NOVEMBER 7, 2022 BUDGET/ERC COMMITTEE AGENDA ITEMS

2. 2022-2023 Budget Updates

Administration is working with Aaron Benson from Solar Connection to investigate the potential cost and savings of having solar power installed at River Valley Elementary.

3. Consumer Price Index (CPI)

The consumer price index (CPI) annually determines the maximum percentage increase that school districts in Wisconsin can provide staff on a base wage increase. As a reminder, the District is not required to provide a CPI base wage increase to staff. The current projection of the CPI for 2023-2024 base wages is 8.00%. The current budget and financial forecast has an increase of 4.00%. As discussed last month, a 0.5% increase on base wages equals approximately \$50,000.

4. 2022-2023 Employee Handbook

Administration had additional conversations with National Insurance Services regarding short term disability. The conversations centered on how the District could provide Short Term Disability to all employees. New Options 4, 5, and 6 are below. I've included Options 1, 2, and 3 that were discussed at our last meeting as reference.

- **Option 4**
 - All employees are provided with 40% Core benefit (\$1,500 weekly maximum benefit)
 - Employees are allowed to "buy-up" beyond that amount.
 - Elimination period changes to (Accident = 0 days; Sickness = 7 days)
 - Cost to the District is \$26,241

- **Option 5**
 - All employees are provided with 50% Core benefit (\$1,500 weekly maximum benefit)
 - Employees are allowed to "buy-up" beyond that amount.
 - Elimination period changes to (Accident = 0 days; Sickness = 7 days)
 - Cost to the District is \$35,756



- Option 6
 - All employees are provided with 100% employer paid STD coverage - 66% Core benefit (\$1,500 weekly maximum benefit)
 - Elimination period changes to (Accident = 0 days; Sickness = 7 days)
 - Cost to the District is \$52,908

- Option 1
 - All employees are provided a \$250/week benefit – this is called the “core” plan.
 - Employees are allowed to “buy-up” beyond that amount.
 - Elimination period remains the same as the District has now (Accident = 0 days; Sickness = 3 days)
 - Cost to the District is \$21,053

- Option 2
 - All employees are provided a \$250/week benefit – this is called the “core” plan.
 - Employees are allowed to “buy-up” beyond that amount.
 - Elimination period changes to (Accident = 0 days; Sickness = 7 days)
 - Cost to the District is \$15,138

- Option 3
 - All employees are provided a \$250/week benefit – this is called the “core” plan.
 - Employees are allowed to “buy-up” beyond that amount.
 - Elimination period changes to (Accident = 7 days; Sickness = 7 days)
 - Cost to the District is \$14,737

5. Wisconsin Department of Health Services School (WI DHS) Health Service Grant

River Valley has received \$10,354.16 in grant funds through the WI DHS for “Recruitment and Retention of School Health Services Staff.”

Administration is asking for a recommendation to the full board that these grant funds be used for retention of our school health services staff.

This grant impacts staff contract pay (an addendum for payment of a retention bonus), administration is requesting approval of Strategy 1 dollars for retention bonuses as presented for our school health staff (Jordyn Wendhausen, Brittiney Belche, and Heather Olson).

6. Strategic Plan and Correlation to Committee’s Work

- V. Finance and Operations
 - V.G.1: Remain competitive on teacher pay, benefits, and support.
 - V.H.1: Attempt to reduce expenditures and address other issues.

6. Set Next Meeting Date

- Monday, December 5, 2022 at 5:00 pm in the Middle School Library

7. Set Next Meeting Agenda Items

- Transportation Request for Proposal
- 2022-2023 Budget Update
 - Solar Power at RV Elementary

